

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period January 23, 2018 to January 22, 2019.

1) **Employment Unit:** WOLF Radio, Inc. - Syracuse, NY

2) **Unit Members (Stations and Communities of License):** WOLF-FM, Baldwinsville, NY (7716)  
WFBL(AM), Syracuse, NY (34821)  
WMVN(FM), Sylvan Beach, NY (85534)  
WMBO(AM), Auburn, NY (25001)  
WSEN(FM), Mexico, NY (67058)  
WOLF(AM), Syracuse, NY (73380)

3) **EEO Contact Information for Unit Member:**

Mailing Address:  WOLF Radio, Inc. 401 W. Kirkpatrick Street Syracuse, NY 13204	Telephone Number: 315-472-0222
	Contact Person/Title: Tia Soliday/Business Manager
	E-mail Address: tsoliday@innerharbormedia.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.**

Job Title	Recruitment Source Referring Hiree
1. Account Executive #1	Industry Referral
2. Account Executive #2	WOLF On Air Recruitment

**WOLF Radio, Inc. is an Equal Opportunity Employer**

**1) Job Title: Account Executive #1****Referral Source(s) of Hiree: Industry Referral**

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Syracuse New Times	Classified Ads	1415 W. Genesee St, Syracuse, NY 13204	315-422-7011	0	NO
US National Labor Exchange NY State Dept of Labor	Job Placement	NY State Department of Labor,450 S. Salina Street, Syracuse NY 13202	315-479-3362	0	NO
WOLF On-Air Commercial	Sam Furco	401 W.Kirkpatrick St, Syracuse, NY 13204	315-472-0222	2	NO
Craigslist – Syracuse, NY	Job Postings On Line	Online only...www.craigslist.com	n/a	1	NO

**2) Job Title: Account Executive #2****Referral Source(s) of Hiree: NYS US Jobs**

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
US National Labor Exchange NY State Dept. of Labor	Job Placement	NY State Department of Labor,450 S. Salina Street, Syracuse NY 13202	315-479-3362	0	NO
Syracuse New Times	Classified Ads	1415 W. Genesee St, Syracuse, NY 13204	315-422-7011	1	NO
NY State Broadcasters Association Job Board	cjung@nysbroadcasters.org	1805 Western Ave, Albany, NY 12203	518-456-8888	0	NO
WOLF On-Air Commercial Recruitment	Sam Furco	401 W. Kirkpatrick St. Syracuse, NY 13204	315-472-0222	3	NO
Craigslist – Syracuse, NY	Job Postings On Line	Online only...www.craigslist.com	n/a	0	NO

**6) Total # of Interviewees Referred:** For the period from January 23, 2018 to January 22, 2019, this Employment Unit interviewed 7 interviewees for full-time job vacancies.

**7) Supplemental Recruitment Initiatives.** List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

**(a) Internships, Job Fairs**

When any local colleges contact WOLF for internships, we accept the students and follow their guidelines. We are members of the New York State Broadcasters Association, which in turn, will send us interns when they are available. The interns are supervised by our Station Manager and the Sales Manager. During the internships, which usually last for one or two semesters (depending on the school and the amount of credits to be received) participants are exposed to and trained in the skills necessary to have a successful career in the broadcasting industry. Intern responsibilities may include, but are not limited to, hands on work with production studio equipment, involvement in the creation and execution of commercial copy and scheduling, writing and editing of news copy and public service announcements, assisting on-air personalities in the production of their programs, assisting with live remote broadcasts, working in the music library, attending meetings of promotion committees, assisting in the organization and compilation of listener data bases, attending sales meetings, and involvement with sales and the servicing of client needs and advertising plans.

November 28, 2018 – Sponsored Job Fair with Kelly Employment Services  
Represented 10 local companies offering job openings in our market.

**(b) Station Events**

At each of the station events listed below, we offered information on job openings at our stations, answered any questions of potential applicants and provided applications to fill out for review.

March 11, 2018 – Station Event – Bridal Show  
May 18 - 19, 2018 – Station Event – WingFest  
August 22, 2018 - September 2, 2018 - NY State Fair  
September 21 - 22, 2018 – Burger Battle  
December 7, 2018 – Holiday Getaway

**(c) Website Postings**

Our company consistently posts our job openings on all of our station websites.